



BONNER FELLOWS PROGRAM

TEACH FOR AMERICA - NEW YORK CITY

PLACEMENT OVERVIEW

Fellowship Position Title: Diversity Initiative Fellow

Fellowship Position Summary: The Diversity Initiative Fellow will work with the Manager of National Alliances to determine the return on investment (ROI) of all diversity recruitment partnerships with TFA. The Fellow will work to develop a program that will directly impact the goals and objectives of TFA's pipeline partnerships included those aimed at low-income populations. The Fellow will also have the opportunity to partner with the entire National Alliance team including the Managing Director on other special projects.

Specific Position Activities:

- 1) conduct case study and needs analyses of new and existing National Alliances Team partnerships;
- 2) research and collaborate with management on a consortium model for supporting first-generation and/ or low-income students;
- 3) research and develop framework for the Diversity Partnership Conference; and
- 4) develop conference overview, timeline, budget, logistics, potential venues, etc.

Service Site: Teach for America (www.teachforamerica.org)

Service Site Location: 315 W 36th Street Fl.7th New York, NY 10018

Supervisor Name & Title: Stacy Thomas, Manager of National Alliances

Supervisor Email & Phone: Stacey.Thomas@teachforamerica.org | (212) 279-2080

AGENCY DESCRIPTION

Mission Statement: All kids – no matter where they live, how much money their parents make, or what their skin color is – deserve access to a great education. But in our country today, a significant achievement gap exists between low-income children and their wealthier peers. It's not easy to close this gap, but hundreds of proof points show that it's possible. It takes committed leaders in our classrooms today who will continue to fight for students tomorrow. Teach For America's mission is to build the movement to eliminate educational inequity by developing such leaders.

Organizational Goals: Today, hundreds of schools in low-income communities are putting students on a path to graduate from college. To dramatically increase the pace of change, we are driven to make Teach For America much bigger and much better. Our 2015 growth plan focuses on four organizational priorities: Growing in Scale and Diversity; Maximizing our Impact on Student Achievement; Fostering Alumni Leadership; Building an Enduring Institution



DESIRED CANDIDATE QUALIFICATIONS

All Bonner Fellows

Bonner Fellows will represent some of the most standout students across the Bonner Network, ideally rising juniors and seniors with previous summer internship experience and interested in building their professional network, who demonstrate:

- commitment to the Bonner Program model and its core values (i.e. the Common Commitments);
- passion for social justice, service, and civic engagement;
- excellent organization, written and oral communication, and analytical skills;
- ability to work autonomously and in team settings;
- readiness for a capstone-level project;
- effective time management skills; and
- a motivated, focused, reliable self-starter.

Teach for America: Diversity Initiative Fellow

REQUIRED SKILLS

Strong verbal and written communication skills; Research capabilities; Ability to generate creative ideas; Demonstrates ability to operate effectively within a fast-paced and deadline driven environment; Interest in contributing to TFA's mission of one day every child in this nation will have the opportunity to attain an excellent education

PREFERRED EXPERIENCES

Experience working independently

ADDITIONAL CONSIDERATIONS FOR THIS POSITION

AmeriCorps (YES): This position is eligible for AmeriCorps.

Funding: We have asked all sites to consider providing extra funding for Bonner Fellows to reach a target of \$3500 per Fellow for the summer. Check with your Bonner Director and Coordinator to determine if you have any Bonner Scholar or Leader funds that could be used to assist your living costs for this summer. You may need to raise some or all of these funds on your own.

Housing: You will need to relocate to New York City. Fellows are expected to secure and manage their own housing for the duration of the term.

Interested in applying for this position?

- [Read more](#) about the Bonner Fellowship Program online
- [Apply](#) for this position through our Bonner Fellowship Online Application