

The Bonner Program: Strategy Session for Site Team

*“Access to Education,
Opportunity to Serve”*



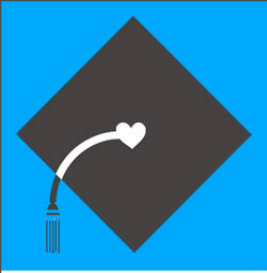
A program of:

The Corella & Bertram Bonner Foundation

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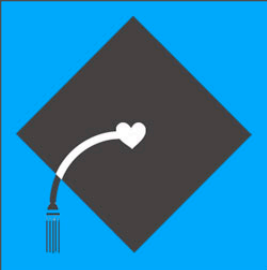
For more information, please visit our website at www.bonner.org



The Bonner Foundation: A Founding Vision — *Community*

Change the Count.

*Complementary needs....
mutually beneficial strengths.*



The Bonner Program:

The Five E's Student Development Model

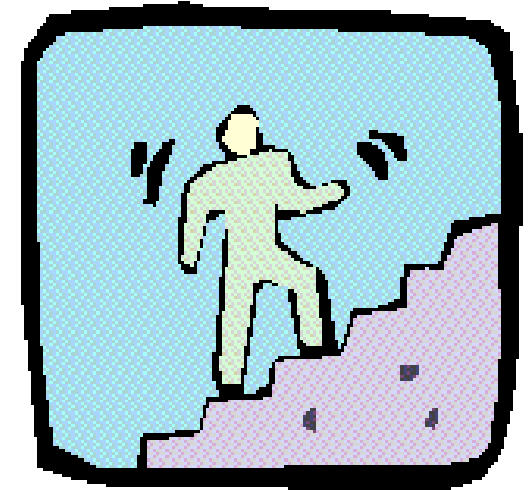
Expertise: Integrate service passions with academic endeavor & career exploration (team leader/ specialist)

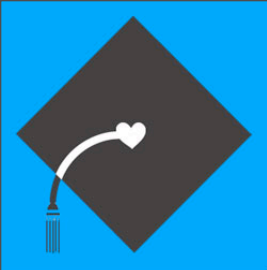
Example: Serve as project leader at local agencies and recruit & train new volunteers (project coordinator)

Experience: focus placement on a particular issue and/or organization (regular volunteer)

Exploration: orientation, multiple service sites, immersion experiences (occasional volunteer)

Expectation: students are selected, prepared, and filled with expectation.





The Bonner Program: Six Common Commitments

Civic Engagement: *Participate intentionally as a citizen in the democratic process, actively engaging in public policy and direct service.*

Community Building: *Establish and sustain a vibrant community of place, personal relationships and common interests.*

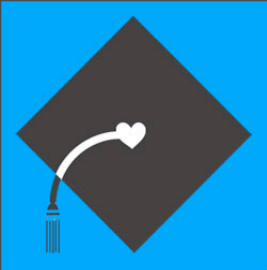
Diversity: *Respect the many different dimensions of diversity in our public lives.*



International Perspective: *Develop international understanding that enables Bonners to participate successfully in a global society.*

Social Justice: *Advocate for fairness, impartiality and equality while addressing systemic social and environmental issues.*

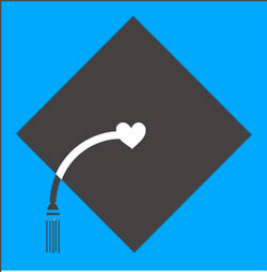
Spiritual Exploration: *Explore personal beliefs while respecting the spiritual practices of others.*



Student Development & Training:

Training and Skill Development

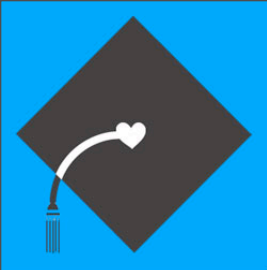
Personal Skills	Leadership Skills	Professional Skills
<ul style="list-style-type: none">• Active listening• Balance/boundaries• Communication• Decision making• Organization• Planning• Reflection/Time management• Goal setting	<ul style="list-style-type: none">• Conflict resolution• Delegation• Planning• Public speaking• Running a meeting• Teamwork• Working with diverse groups	<ul style="list-style-type: none">• Budgeting• Evaluation/research• Event planning• Fundraising• Grant writing• Marketing / public relations• Mediation• Networking• Public education / advocacy• Volunteer management



The Bonner Program:

Community Partner Perspective

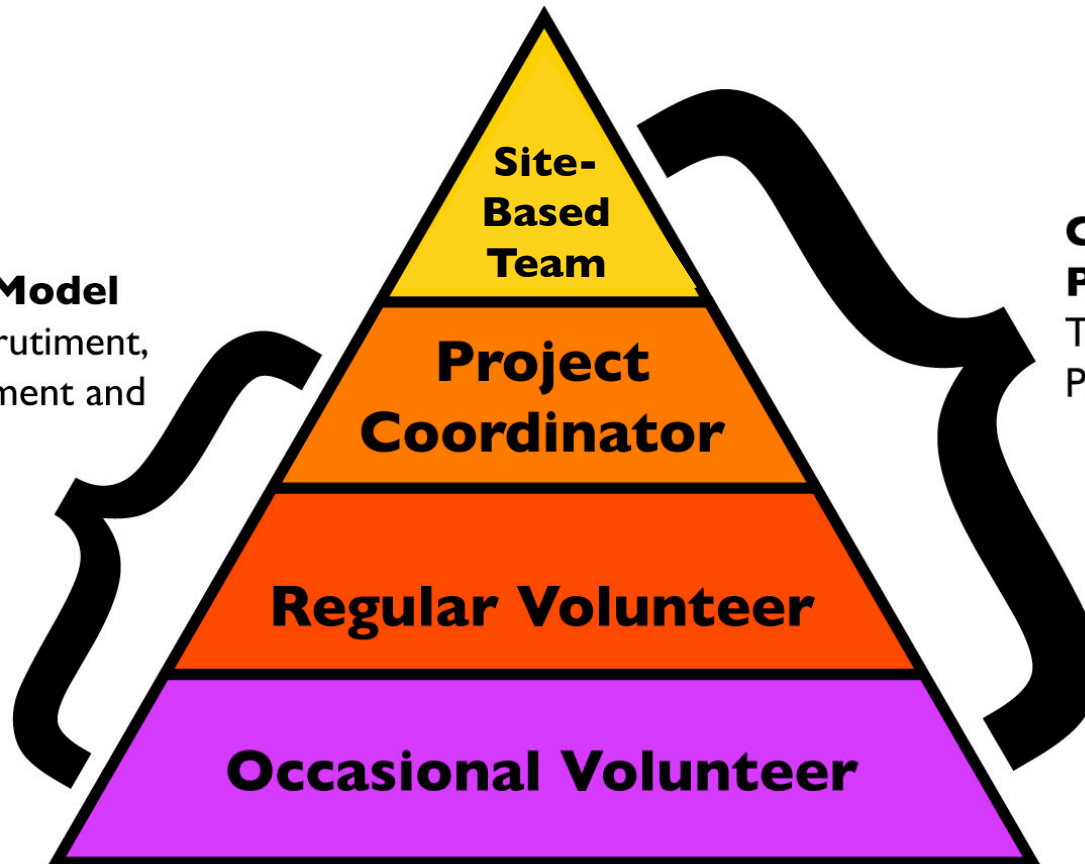
- Access to motivated, trained students serving 10 hrs/wk for multiple years (possibly full-time during summer)
- Students can move through levels of site-based work, including as part of a small or large team
- Students can also design and implement programs (and some research)
- Partner(s) serve important role as co-educator



Strategic Community Partnerships: Community Partnership Model

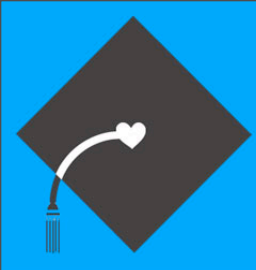
Placement Model

Volunteer Recruitment,
Training, Placement and
Support



Collaborative, Problem-Solving Model

Team Building, Research,
Planning and Evaluation



Strategic Community Partnerships:

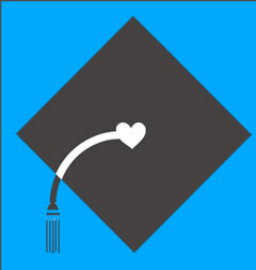
Type of Work

Type of Work
Vision/Strategy
Fundraising
Research / Writing / Academic Work
Outreach/Public Relations
Project Coordination
New Program Development
Improving Existing Services
Regular Volunteer Work
One-time Service Projects

Expertise



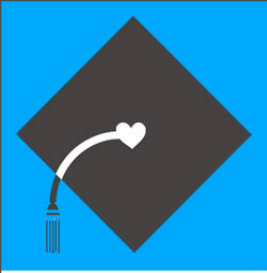
Explore



Strategic Community Partnerships:

Site-Based Team — *Team Roles*

Team Roles	Expectations
Agency Site Supervisor <i>(lead agency/site administrator working with site coordinator)</i>	<ul style="list-style-type: none">• attends summer orientation• collaborates on developing annual site-based plan• meets regularly with site coordinator
Student Site Coordinator <i>(responsible for managing partnership with the school & serves as link to campus director or coordinator)</i>	<ul style="list-style-type: none">• collaborates on developing annual site-based plan• meets regularly with site supervisor• leads weekly site-based student team meetings
Student Project Coordinator <i>(responsible for particular project or event at the school)</i>	<ul style="list-style-type: none">• meets regularly with site coordinator• develops project plan• recruits & supervises volunteers for project
Regular Volunteers <i>(responsible for particular project within the school)</i>	<ul style="list-style-type: none">• attend weekly site/project team meetings• volunteer at site
Occassional Volunteers <i>(serve at one-time events at the school)</i>	<ul style="list-style-type: none">• volunteer at site



Site Team Design:

Elements in Process: Let's Take One by One

- Understanding the type of work and programs
- Generating placements at multiple levels
- Designing structure of team and management
- Engaging students in learning & goal-setting (site or issue based)
- Articulating concrete objectives around impact
- Looking for other campus (academic) connections
- Addressing issues of non-profit capacity